

**Community Service 2011 Company of the Week: Lincoln Financial Group  
Week of November 27, 2011**

**Lincoln Financial Group Serves Community through Days of Caring**

Just as Lincoln Financial Group helps its clients take charge of their future, the company also values the role it plays in building optimism and driving personal empowerment in the communities where its employees work. Encouraging and sustaining volunteerism is a major component of this effort, and supporting annual United Way Days of Caring is one way Lincoln Financial has a positive impact on communities.

Lincoln Financial employees contributed over 2,000 hours of their time this year to Days of Caring in communities where the company has a business presence—part of more than 15,000 employee volunteer hours logged so far this year. (Lincoln Financial Foundation and Lincoln employees also contributed or pledged over \$1.8 million to local United Way agencies in 2011.)



*A fresh coat of stain makes a difference at the McMillen Program Center in Indiana.*

More than 125 employees from Fort Wayne, IN worked at the Girl Scouts' McMillen Program Center in August, blazing new trails, repairing foot bridges, and providing much-needed landscaping and general clean-up. The same month, a squad of Lincoln's Omaha employees contributed community service by sprucing up the Boys and Girls Club of Omaha and the Maple Branch YMCA. In September, a team from the company's Hartford offices volunteered at an assisted living facility where they helped prepare an annual activity for residents.



*Clean-up time at Omaha's Maple Branch YMCA.*

Lincoln Financial's Concord, NH office fielded 106 employee volunteers in September who made up 27% of workers for the local Day of Caring and set a record for the largest number of Day of Caring volunteers from one company. 89 Greensboro, NC Lincoln Financial employees had the opportunity in the fall to volunteer at five different United Way agencies, performing a variety of community service activities, including hosting a financial literacy seminar for African-American and Latino youth and their parents.



*Concord, NH volunteers worked at more than 20 local United Way agencies.*

“I just want to thank you and your staff for giving much-needed information to the youth of our community,” said Myrna Wigley, program director of Greensboro's YMCA Black and Latino Achievers Program. “Thank you mostly for giving of yourselves and your time.”

Congratulations Lincoln Financial Group!